



Westside Soccer Club Tryout Procedures

Date: October 6, 2011

Page 1 of 7

The Westside Soccer Club tryout process was developed to ensure a fair, impartial and consistent manner for selecting players with the ultimate goal of ensuring the placement of all players into the right program and best possible experience for their future soccer development and growth.

The Select Program open tryouts are a process designed to ensure every player has an equal and impartial opportunity to demonstrate their skill, attitude and effort to possibly be invited to play at the select level. ***It is a privilege to play at the select level and no player has a predetermined right to be on a team.*** The primary objective of tryouts is to identify players with a strong level of commitment and skill level whom are seeking to further advance their skill development at a more competitive level.

Responsibilities

Director of Coaching (DoC)

- Ensures fairness and impartiality
- Recommends selection of coaches and evaluators to Vice President of Coaches/Soccer Program Operations
- In coordination with VPC, administer tryouts as outlined by WSC guidelines and procedures.
- Facilitates the interpretation of the tryout process guidelines
- Supervises the Technical Director (s) and Evaluators
- Presides over the tryout planning meetings
- Communicates tryout dates and format

Technical Director(s) (TD)

- Ensures fairness and impartiality
- Recommends selection of coaches and evaluators to Vice President of Coaches/Soccer Program Operations.
- Oversees and conducts tryouts according to guidelines
- Meets with Vice President of Coaches/Soccer Program Operations regarding the recommendations and selection of players
- Clearly communicates tryout format and expectations to all participating evaluators, players and parents
- Responsible for the safety of the players
- Collect all the evaluation raw scores and final report from the tryout.



Westside Soccer Club Tryout Procedures

Date: October 6, 2011

Page 2 of 7

Vice President of Coaches/Soccer Program Operations (VPC)

- Prepares Tryout Guidelines and Evaluation Process.
- Retains final approval authority for player selections and roster formations.
- Coordinates with the Coaching Committee, Technical Directors and Director of Coaching in preparing Tryout Guidelines, Player Evaluation Process, player selections and roster formations.
- Receives approval for Tryout Guidelines and Player Evaluation Process from Coaching Committee
- Presides over coach and evaluator selection process as well as any arbitration.

Coaching Committee (CC)

- Approves Tryout Guidelines and Player Evaluation Process prepared by Vice President of Coaches/Soccer Program Operations
- Assists Vice President of Coaches/Soccer Program Operations in making player selections and preparing roster formations
- Assists Vice President of Coaches/Soccer Program Operations in selecting Evaluators

Board Members

- Meet with Vice President of Coaches/Soccer Program Operations, Technical Directors and Director of Coaching, regarding the communication plan and approach during the tryout process as well as provided answers to general questions
- Upon roster approval by Vice President of Coaches/Soccer Program Operations, follows up on club notification of specific participants by coaches as outlined in tryout guidelines

Team coaches

- Upon roster approval by Vice President of Coaches/Soccer Program Operations, delivers timely results to ALL team try-out participants as outlined in tryout guidelines

Evaluators

- Ensure fairness and impartiality
- Adhere to tryout guidelines
- Attend all assigned tryouts in their entirety



Westside Soccer Club Tryout Procedures

Date: October 6, 2011

Page 3 of 7

- Dress and conduct themselves in a professional manner

Registration

All players intending to tryout for a WSC Select team must register by completing the necessary application form prior to participating in their appropriate tryout session. To save time at the tryouts check-in, it is strongly encouraged that players complete their application online. All players must tryout in their respective age group and bracket.

Tryout Procedure

Tryouts provide us with a relative player assessment against criteria based on physical, technical and tactical skill levels.

Tryouts will be hosted for ages U10-U19. The number of teams for ages U10-U19 will be determined by the number of select level players identified during tryouts.

Every evening will see two time slots for the varying age categories lasting between one and two hours during which players will participate in soccer related activities to assess their skill levels and attributes.

No coach or assistant coach will be assigned as an evaluator of a team that they will or may preside over in the next season. Also, coaches or assistant coaches should excuse themselves from team evaluation at the age level that involves one of their children.

The Coaching Committee and Vice President of Coaches/Soccer Program Operations with assistance from DoC and TD's will identify a slate of select coaches by age and gender brackets which will be announced approximately in early May timeframe. The final select coaches list by team will be announced on the final day of the NFY select season.

Tryout Check In

- Check-in starts 30 minutes prior to Tryouts
- All players whom have not completed an online application are required to complete one at this time.
- All players will have a photo taken along with their tryout number which is kept on record for identification purposes. All applications are placed into the appropriate age group folder.



Westside Soccer Club Tryout Procedures

Date: October 6, 2011

Page 4 of 7

- Tryout Numbering. All players will be issued AND RETAIN a number during the week. The actual number card will be returned after the conclusion of each try out session. The number will be specific to the player's respective age group and bracket.
- Player safety. All players must be dressed in soccer attire with cleats (boots) and shin guards. Hydration will constantly be monitored and water stations set up at each station. The rotation should be high and low work tempo accordingly and rest periods should be implemented after each session.

Evaluation Process

- Evaluators will assign a numerical rating using the exact score or time each player achieves. The scoring average and specific times will be the guiding factor in all team selections.
- All evaluators shall wear official Westside uniform specified by the Director of Coaching for each specific tryout night.
- Evaluators will be issued the equipment required by Westside Soccer Club to use for their session.
- All Evaluators please make sure you know your scheduled days and stations for tryouts. If you cannot make your assigned day, please let a Technical Director know ahead of time.

Team Selection Process

The number of tryout participants and their relative ranking will determine the number of teams and team rosters. In the event, sufficient numbers to field a second team exist, the selection will continue according to the player's rank in the evaluation.

Selection of the team shall be based on the performance total and player's rank from the tryout sessions along with input from the Coaching Committee which may be considered. The top tier of the players shall comprise of the Select Team. This neutral method ensures a club system beyond reproach. Any requested deviation from the points marking selection will be presented in full and must be approved by the Vice President of Coaches/Soccer Program Operations.

Rosters will be developed with at least 80% of the full roster limit and no more than 16 players total for U13 and up, no more than 12 players total for U 11 and U12. Any numbers outside of



Westside Soccer Club Tryout Procedures

Date: October 6, 2011

Page 5 of 7

these guidelines require explicit consent and approval from the Vice President of Coaches/Soccer Program Operations.

The Vice President of Coaches/Soccer Program Operations and Director of Coaching should attend and participate in the final team selection process. Final roster selections will be completed within 48 hours of the last day of tryouts. The Vice President of Coaches/Soccer Program Operations will serve as the final decision authority on any arbitration involving the team selection.

Player Notification

The assigned Head Coach is responsible for notifying all tryout participants at their age level. Notification should be completed by the following Monday after the final try out and should consist of an invite by preferably phone or email to join the team. A reasonable decision period (48 hours) should be allowed for the selected player to make a determination. In the event, a selected player does not accept the invitation; the first player next in ranking not on the original team selection should be offered the invitation.

Once all the players accept, then all other players should be notified they did not make the team. These notifications should be by phone and should include guidance on areas to work on. Parents should be aware of their child's situation as a constant communication should take place every night of tryouts with their allotted Board Member. *The sign of a top level club is not only how they treat those whom are selected, but how they ensure proper placement and treatment for those trying to further their soccer skills! Please encourage these players to join WSC Recreational or Academy Soccer.* All "non-selected" and waiting list players' phone calls shall be completed within 3 days of the final tryout date.

All wait listed players shall be updated weekly on their status. All communication shall include copy to both the DOC and VPC.

After tryouts have concluded, all YES players will receive an email from the office "Congratulating them on their acceptance to the team" along with instructions to complete the registration process. They will also be called to ensure they have received a congratulatory e-mail and understand the registration procedures.

All Select players are required to sign a contract to commit to the Club Select Team for an entire season including both Fall and Spring. The contract will be made available by the Coach soon after tryouts are complete. No player pass will be issued until a fully executed player contract is completed and on file at the office along with a birth certificate. Board Members are to call their



Westside Soccer Club Tryout Procedures

Date: October 6, 2011

Page 6 of 7

assigned age group players to ensure every player attending the tryout has been contacted by the club.

In-Season Roster Management

Players selected are rostered within the select program for the entire season, both Fall and Spring. The only exception to the player releases from a roster is if the player does not comply with the signed WSC Select Player contract. *All internal roster changes must be approved by the Vice President of Coaches/Soccer Program Operations and the WSC Board.*

Age Appropriate Play

All players will play age appropriate unless deemed “exceptional” as defined by FYSA and US Youth Soccer guidelines. Only in a special few cases will a player be deemed exceptional. They also must rank as one of the top 3 players in the age group above for which they will participate. All “play up” players must be approved by the DOC, Vice President of Coaches/Soccer Program Operations and Coaching Committee. No player, under any circumstance, will be allowed to play two (2) years above their age bracket.

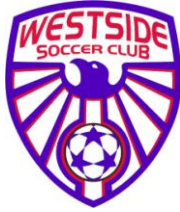
Guest Passing / Dual Roster

At times a player’s development may benefit from a greater level of competition and their present skill level deems it necessary. These elite players can be invited by the head coach of teams one year above their age level to participate in a secondary role as a guest player or dual rostered player from their primary team. Both head coaches must be in full agreement as well as the DOC must approve all such moves. The team at their age bracket will remain their primary team and their participation in the secondary option shall not interfere with any of the primary team’s games or training sessions.

Bubble Players

At times, a player’s skill level and attributes may be on the borderline between Academy and Select. Prior to offering this player a spot on a Select team, the player and parents will be fully educated on the player’s development level so they are in position to make an informed decision. Part of this discussion will include the availability of SAQ and individual level training to assist in the player’s progress.

In-Season Roster Changes



Westside Soccer Club Tryout Procedures

Date: October 6, 2011

Page 7 of 7

In-season roster changes should be minimal to none and only entertained as a last resort option. There are two types of roster changes, internal to the club and external release from the club. *The Vice President of Coaches/Soccer Program Operations and WSC Board must approve all these types of in-season internal changes.*

At times, the progress and development of a player may warrant consideration for an internal roster change with the intent of placing the player in a better situation that allows the proper opportunity to further their development. This will not occur without many ongoing assessments provided to the parents as well as an in-depth effort by the coach to progress the player's development to the select level.

The other in-season roster change involves a player's request for release or transfer. The rules and bylaws regarding these situations are outlined in FYSA Bylaw 207 and will serve as the basis for consideration of any such requests. A player's contract is for a full season including both Fall and Spring. The basis of this contract is to avoid disruption to the team and avoid an unfair disruptive situation to the team, coaches and fellow players. WSC will not entertain requests that place the player in direct competition with their existing team as well as a review of any poaching violations will occur to ensure the request was not inappropriately driven by improper contact. The only situation for which the club will consider an in-season release or transfer is if it involves the player having an opportunity to compete and develop at a higher level (i.e. Region 3).